

# A Core Learning Model for Facilitative Leaders



**(Facilitative) Leadership** is the individual's or organization's capacity that enables profound change, improvement and fulfillment. Facilitative Leadership is gained through awareness, practice and experience. It is the ability within a person or group to identify and stay in touch with truth and purpose in order to successfully transform ones self, navigate change and serve. Leadership is the ability to know and stay in contact with your own vitality, develop it in others and sustain it through change. Collaborative action must be enabled, promoted and supported by leaders, and the kind of leadership required is fundamentally different than command and control. A facilitative leader understands the relationship between the well being of the individual (their own and others) and the health of the organization they serve. A Facilitative Leader is strong in both process and content methods.